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Birmingham City Council
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David Jamieson
West Midlands Police and Crime Commissioner
West Midlands Office for Policing and Crime
2nd Floor
Aqua House
20 Lionel Street
Birmingham B3 1AQ.

30th June 2015

Dear David

Confirmation Hearing: Proposed Appointments of Jonathan Jardine, Chief Executive and Mark Kenyon, Chief Finance Officer

In accordance with Schedule 1 to the Police Reform and Social Responsibility Act 2011, I write to inform you of the West Midlands Police and Crime Panel's recommendation with regard to your proposed appointments of:

- Jonathan Jardine, Chief Executive
- Mark Kenyon, Chief Finance Officer.

At the Panel's Confirmation Hearing held on 29 June 2015, Members questioned both proposed appointees in relation to the respective roles.

Jonathan Jardine was asked questions relating to leadership and professional independence.

Mark Kenyon was asked questions relating to challenges faced, professional independence and measures of success.

Both Mr Jardine and Mr Kenyon answered these questions capably.

The Panel was given assurance by you that the appointment process was robust enough to ensure that the candidates met the criteria set out in the role profiles. The Panel was in agreement that the candidates demonstrated personal independence and professional competence.

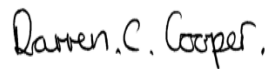
The Panel agreed to recommend that you should proceed with Mr Jardine's and Mr Kenyon's appointments to the offices of Chief Executive and Chief Finance Officer respectively.

The members in attendance were Cllrs Cooper (Chair) Arif, Burley, Hawkins, Holl-Allen, Leddy, Lucas, Mattu, Rowley, Thompson and Tyler and Lionel Walker (independent member).

On behalf of the Panel I would like to thank Mr Jardine for the able support he has provided to date to the former Police Authority and the Office of the PCC and to wish both Mr Jardine and Mr Kenyon well in carrying out their new roles.

We shall publish this letter on the Panel's website.

Yours sincerely

A handwritten signature in black ink that reads "Darren C. Cooper," with a comma at the end. The signature is written in a cursive, slightly slanted style.

Councillor Darren Cooper

Chair of the West Midlands Police and Crime Panel

c.c. Jonathan Jardine and Mark Kenyon