

Application Form

Independent Panel Member

West Midlands Police and Crime Panel

Please write in black ink or type. Do not include a CV or other information.

It is very important you complete the application form accurately and as fully as possible. All information you provide will be treated in the strictest confidence.

The boxes give only an approximate indication of the length of answer that could be suitable. However, do not feel you must fill the space provided. If you need more space the boxes will expand as you type; if you are hand-writing your application, please continue on a separate sheet as necessary.

If you wish to type onto the form, please download the word document to your own computer / memory stick first to ensure you do not lose your work.

Closing date for applications: Midnight Friday 6 March 2020

Completed forms should be emailed to: wmpcp@birmingham.gov.uk

Or posted to:

WMPCP/Scrutiny Office
The Council House
Victoria Square
Birmingham
B1 1BB

Interviews are due to be held during the week beginning 30 March 2020.

If you do not hear from us by Friday 20 March 2020, unfortunately your application has been unsuccessful.

1. Personal details

The information in this section will not form part of the short-listing process and will be separated from your application form upon receipt.

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| Title (Mr/Mrs/Ms etc) |
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| Full name (please also give any other names by which you have been known) |
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| Permanent, or main home address. If you do not live in the West Midlands, please also include your work location or place of study. |
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| | |
|--------------------------|--------------------------|
| Daytime telephone number | Evening telephone number |
| | |

| | |
|-------------------------|---------------|
| Mobile telephone number | Email address |
| | |

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| Are you happy to receive correspondence via email? Yes No |
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2. Arrangements for interview

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| If you have a disability, please specify any arrangements which we can make for you if you are called for interview? |
| |

3. References

Please give details of two people, not related to you, who have agreed to be contacted by us about your application.

We intend to take up references for shortlisted candidates, prior to interview.
If you do not wish us to take up a reference at this stage then please indicate this clearly below.

| | | | |
|---------------------|--|---------------------|--|
| Name | | Name | |
| Address | | Address | |
| Tel No: | | Tel No: | |
| Email: | | Email: | |
| Position: | | Position: | |
| Relationship to you | | Relationship to you | |

4. Job advertisement

Where did you see this position advertised?

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5. Please sign and date this form

I declare that the information I have given is true and complete, and that I meet the eligibility requirements (set out on page 5 of the Application Pack) for the role of an Independent Panel Member

Signed Date

6. Present or most recent employment

What is your current employment status and occupation, if any?

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7. Past employment and experience

Please give details of employment, voluntary work or other work you have done in the local community.

| Name and address of organisation (most recent first) | Dates position held (from/to) | Positions held and nature of responsibility |
|--|-------------------------------|---|
| | | |

Please give details of any involvement in local community activities or experience in community safety, victims' support, or criminal justice matters not already mentioned above

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8. Education, qualifications and training

| Please list any academic, professional and/or vocational qualifications and any other recent training | Date obtained |
|--|---------------|
| | |

9. Competencies and personal qualities

Please provide examples to show how you meet each of the following competencies specified in the application pack.

Please limit your responses to no more than 400 words for each category. The boxes will expand as you type.

If you are completing this form by hand you can expand the size of the boxes

| | |
|--|--|
| prior to printing or continue on a separate sheet if necessary. | |
| <p>The ability to think strategically: To have breadth of vision, to rise above detail, and to see problems and issues from a wider, forward-looking perspective and to make appropriate linkages.</p> | |
| <p>The ability to make good judgements: To take a balanced, open-minded and objective approach, for example, in evaluating the priorities of the Police and Crime Commissioner, assessing candidates for top level appointments, or considering complaints against the PCC.</p> | |
| <p>The ability to be supportive: to be able to support the PCC and the other members of the Panel in delivering their duties</p> | |
| <p>The ability to scrutinise challenge: To be able to rigorously scrutinise and challenge constructively without becoming confrontational, using appropriate data, evidence and resources.</p> | |
| <p>The ability to be analytical: To interpret and question complex written material, including financial and statistical information and other data such as performance measures and identify the salient points.</p> | |
| <p>The ability to communicate effectively: To be able to communicate effectively both verbally and in writing – and to interact positively with other members of the Panel, the PCC and the public.</p> | |

Please provide examples to demonstrate the following personal qualities deemed important for the role.

Please limit your responses to no more than 400 words for each category.

Team working: The ability to play an effective role in meetings through listening, persuading and showing respect for the views of others.

Self-confidence: The skill to challenge accepted views constructively without becoming confrontational.

Enthusiasm and drive: The ability to be proactive in seeking out learning and developmental opportunities to enhance knowledge and understanding (for example, on financial matters and statutory requirements).

Respect for others: The capacity to treat all people fairly and with respect, to value diversity and respond sensitively to difference.

Integrity: The necessity to embrace high standards of conduct and ethics and be committed to upholding human rights and equality of opportunity for all.

10. Why do you want to be an Independent Panel Member?

Please say why you are interested in becoming an independent member of the West Midlands Police and Crime Panel

11. Other information

Is there anything in your private or working life, or in your past, or, to your knowledge, in that of any member of your family or close friends, which, if it became generally known, might bring you or the West Midlands Police and Crime Panel into disrepute, or call into question your integrity, authority or standing as a member of the Panel?

If yes, please give details.

Do you hold, or have recently held, any of the following positions?

- The Police and Crime Commissioner for the West Midlands
- A member of the staff of the police and crime commissioner for the West Midlands
- A member of the civilian staff of the West Midlands Police
- A Member of Parliament, the National Assembly for Wales, the Scottish Parliament or the European Parliament
- An elected Member of Birmingham City Council, Coventry City Council, Dudley Metropolitan Borough Council, Sandwell Metropolitan Borough Council, Solihull Metropolitan Borough Council, Walsall Metropolitan Borough Council and Wolverhampton City Council.
- A police officer

Equality Opportunities Information – Please tick or circle

By answering the following questions you will help us to make sure that our recruitment is fair and accessible to everyone. All information will be treated as confidential and will not be used when short-listing or deciding on whether an applicant is successful.

1. What is your gender?

Male

Female

Self-identify as

Prefer not to say

2. What age group do you belong to?

18-19

20-29

30-39

40-49

50-64

65-74

75-84

85 +

3. Disability

The Equality Act 2010 defines a disabled person as someone with a 'physical or mental impairments which has a substantial and long-term adverse effect on his/her ability to carry out normal day to day activities'.

Do you consider yourself to be a disabled person as defined above?

Yes

No

Prefer not to say

If yes, please indicate your disability

Hearing impairment

Mental health

Sensory impairment

Long standing illness or health condition

Visual impairment (not corrected by glasses)

Learning difficulties

Mobility impairment

Speech impairment

Prefer not to say

Other impairment

4. What is your ethnic group?

Asian or Asian British

Bangladeshi

Chinese

Indian

Pakistani

Other, please write in

Black or Black British

African

Caribbean

Other, please write in

Mixed ethnic

White and Asian

White and Black African

White and Black Caribbean

Arab

Other, please write in

White

English / Northern Irish/ Scottish/

Welsh

Gypsy or Irish Traveller

Irish

Other, please write in

5. What is your religion?

Buddhist

Hindu

Muslim

Other religion

Prefer not to say

Christian

Jewish

Sikh

No religion

6. Which of the following options best describes your sexual orientation?

Bisexual

Heterosexual/Straight

Other

Gay man

Lesbian/Gay woman

Prefer not to say